

Highlights of DUMC Leadership Council Minutes:

March 28, 2019- Approved for distribution

Members present: Barb Scheffer, Charles Engle, Dennis Daellenbach, Harold Tuckett, Kenn Scheffer, Patty Burns, Brent Howlett, Jayne Worthy-Howlett, Mary Turfe, Rev. Cathy Freeman, Marilyn Pobanz, Randy Hucks, Rev. Mary Hagley, Rev. Tonya Arnesen. **Absent:** Garron Little.

Opening: Rev. Tonya opened with prayer, 7:02.

Discussion – Chapter Seven: The Church Council, in *Simple Governance*. Council members had a long, detailed, give and take discussion touching on all sides, both pro and con, of key points relating to the *Simple Governance* church council leadership model and how it relates to DUMC. Several thought at least one retreat meeting, an annual one, perhaps in the fall, would be good as a time for evaluation and looking forward and goals—governance beyond simply management and reporting. For DUMC, it may be a matter of adapt, not adopt, the *Simple Governance* model.

VCI movement: The current schedule is for a core value workshop in September and a visioning workshop in October with VCI coach Lisa Batten. A Council retreat would be after these workshops.

SPRC report on pastors' transitions: Tonya's last day in June 16, with a celebration after the service. Jeanne's first day is July 14, with a celebration after the service. Barb is in charge of a task force to plan for Jeanne to meet congregation members in small groups in homes. For the Sunday worship services between June 16 and July 14, Tonya stated it was the pastor's responsibility for pulpit service, and she and Mary will figure it out.

Report to Leadership Council from SPRC

Rev. Tonya's last day of preaching is June 16.

Celebration for Tonya will be after service on the 16

Task force leaders for the celebration are Patty Fragner and Peggy Moran.

Task force members are Kathleen Hucks, Carol Barnett, Jayne Worthy Howlett,

TammyBargo, Mary Turfe (pre celebration)

Task force plans menu, set up etc.

Child care is provided.

Pastor Jeanne Garza's First day of preaching July 14.

Move in date for parsonage will be June 18.

Celebration for Pastor Garza will be after service on July 14.

Task force leaders are Patty Burns and Natalie Burg.

Task force members are Carol DeSantis, Chris Martin, Barbara Scheffer, Tammy Bargo,

Pat Turk, Mary Turfe (pre celebration)

SPRC suggested a picnic theme similar to First Responders event.

Task force leader is Barbara Scheffer for meet and greet in members homes. She will need 10 plus members to open their homes for coffee and conversation with the new minister and her husband. Becky Horvath and the Scheffers have already offered.

\$500 has been approved from the finance committee for these celebrations and gifts.

Discussion – United Methodist Church Way Forward: Rev. Mary reported that we've heard on both sides of the issue, and the council recommended more research before DUMC issues a formal statement. Rev. Mary read portions of her writing team's draft DUMC statement regarding the General Conference vote for the Traditionalist plan. Rev. Tonya reported having a member strongly state they would leave DUMC if there were a rainbow welcome sign, and Rev. Mary shared that others have said they would leave if there was not a rainbow welcome sign. A point was made that we should wait for the UMC Judicial Council rulings before doing a formal statement. But, as a counter-point, it was noted that even then the overall homosexual ruling was still in the Discipline. Tonya believed that whatever DUMC statement was crafted, it had to be voted on and approved by the Leadership Council. Rev. Mary suggested that how the congregation feels about the issue could come from a survey of the members. She explained that the draft survey crafted by her writing team had provisions for clarification of answers.

Rev. Tonya believed it was premature to do this before the Judicial Council's decisions. She said there has to be sensitivity and respect, and we don't know where we stand except for maybe the very vocal voices. As others

replied, however, regardless of a survey, DUMC is already “stirred up” on the issue. Rev. Mary suggested having small groups gather and study the book *Living Faithfully* about human sexuality and the Bible, with others adding that the groups be diverse so we are not just talking to ourselves. Jayne moved, and Patty seconded, that DUMC add “All Are Welcome, and All Means All” on our Plymouth Road sign, face book, and web page. Motion passed unanimously

PARSONAGE PREPARATION 2019

HOUSE AVAILABLE FROM MAY 30 TO JUNE 18, 2019.

1. REPAIR DRYWALL IN BASEMENT AND REPAINT AS NECESSARY. 140 FEET, 13-15 INCHES HIGH (4-5 SHEETS OF 4X8, ½' DRYWALL)
2. CLEAN BASEMENT, PAINT STAIRS AND REPAIR AS NECESSARY.
3. ASSESS AND REPAIR AS NECESSARY THE PLUMBING IN THE BASEMENT
4. GET PROPOSAL TO PROVIDE RELOCATION OF PLUMBING AND HEATING TO ALLOW RELOCATION OF WASHER / DRYER UP FROM THE BASEMENT.
5. REPLACE TOILETS WITH KOHLER CIMMERON STYLE AT \$250 EACH PLUS REPLACEMENT LABOR.
6. CLEAN MOLD ON CEILING OF MAIN BATHROOM, CLEAN, PRIME AND REPAINT AS NECESSARY.
7. PULL UP CARPETING, REMOVE TACK STRIPS, SAND AND REFINISH EXISTING OAK FLOORING.
8. REPAIR BROKEN WINDOW IN THE LIVINGROOM. WALLSIDE WINDOWS?
9. THOROUGHLY CLEAN CABINETS AND APPLIANCES.
10. REPAIR / REPLACE FRONT RIGHT BURNER ON STOVE.
11. ASSESS CONDITION OF CURTAINS AND DRAPES AND REPLACE AS REQUIRED.
12. REPLACE 5 DOOR LOCK SETS AND KEYS. \$150
13. RAKE LEAVES AND CLEAN FLOWER BEDS AS REQUIRED.
14. EVALUATE THE STATUS OF THE COMCAST SERVICE AND PAYMENTS FOR BASIC CABLE.
15. REBUILD STEPS TO PORCH OF BREEZEWAY TO INSURE CODE AND SAFETY REGS.
16. CLEAN UP GARAGE WINDOW MULLIONS AND REPAIR THEM.
17. EVALUATE THE CONDITION OF THE EXISTING WASHER / DRYER AND CONSIDER REPLACING THEM AT A COST OF ABOUT \$1,800.
18. EVALUATE LIGHTING THROUGHOUT THE HOUSE AND REPLACE OR ADD FIXTURES AS NECESSARY.
19. REMOVE / REPAIR / REPLACE FENCING SECTIONS BETWEEN THE PARSONAGE AND CHURCH.
20. CONSIDER NEW PASTOR'S REQUEST FOR A PRIVACY FENCE AROUND THE BACK YARD SO SHE CAN INSTALL HER "ABOVE GROUND" SWIMMING POOL.

Trustee report: Kenn presented the Trustee report. He had a list for “parsonage preparation.” Primary points: A professional said mold in the bathroom would be taken care of with a vinegar and water wash; will do new toilets; request for washer and dryer on the first floor, while not impossible, would be very inconvenient and costly to do; possibly a privacy fence for the back yard, but it is not required by the Discipline, and would be an issue for later.

Sanctuary outside painting: Rhino Shield bid was way too high, so settled on a professional doing it for \$3,500 (but not including the bell tower, which Randy, Patty, and Rev. Mary said they would be OK to work on). **Pave driveway:** Looking at

options, but would need permits, and whatever water (rain) lands on the property has to stay on the property. **TV monitor in sanctuary:** Randy is in charge and has \$300 already. Verify for the county the church credentials as a tax-free charity: Kenn is working on for all three church properties—tough, since need original deeds, among other documents. **Beautification Team** (subset of Trustees, not VCI): Kenn and Brittany Pavlik agreed to serve on the team, and work closely with VCI priorities

Promoting contributions for Trustee projects: Kenn asked that we keep telling people what we are doing so we might get possible contributions.

Job descriptions: Harold is tabling the issue for now.

Holy Week and Easter Breakfast: Easter morning Sunday services are at 9:00 and 11:00, with a breakfast between services, 10:00 to 11:00. Randy will be point person for the breakfast. For Maundy Thursday, there will be one evening service, with a prior potluck meal, 6:00 to 6:45. Jayne will be overseeing this event.

Telephone message service: Tabled.

Agenda for next meeting, April 25, 2019, 7:00 PM. Pastor transition, LGBTQIA follow up, Trustees, VCI, Beautification Team.

Closing: 8:55, Mary T. From the Salvation Army—as shepherds of the flock, with love and justice. “Help us make disciples of Jesus.”

Special April Leadership Council Meeting Minutes: April 11, 2019

Members present: Barb Scheffer, Charles Engle, Harold Tuckett, Kenn Scheffer, Jayne Worthy-Howlett, Mary Turfe, Rev. Cathy Freeman, Marilyn Pobanz, Randy Hucks, Rev. Mary Hagley, Rev. Tonya Arnesen, Carl Johns.
Absent: Garron Little, Patty Burns, Brent Howlett.

The Leadership Council met and discussed in detail the results of the General Conference Vote in February. We discussed the statement at length and unanimously approved it.