

Minister of Children and Youth

Position

The Minister of Children and Youth is responsible for Christian Education programming at DUMC. The Minister of Children and Youth is part of the Christian Education Committee and under the direct supervision of the Staff-Parish committee. This is a half-time position with compensation determined by qualifications and experience.

Purpose

To build young disciples for Christ by developing and implementing a comprehensive approach to children and youth ministry (in the areas of group building, worship, discipleship, mission, and outreach) while serving as a spiritual leader and role model.

Primary Tasks

This comprehensive approach is based on the understanding of the primary task of ministry to:

- love children and youth where they are, inclusive of their race, gender identity, sexual orientation, abilities, neurodiversity, or socio-economic status
- encourage children and youth in developing their relationship to God
- provide them with opportunities for nurture and growth
- challenge them to respond to God's call to serve in their communities and world

Minister of Children and Youth Responsibilities

- Advocate for children and youth and their relationships with the congregation and community
- Ensure that Children and Youth Protection policies are observed in all ministry settings
- Support the families of the children and the youth
- Provide leadership and support for a parents' group
- Develop and lead children and youth programs.
- Lead and support Community Outreach Activities, including Trunk-or-Treat, and Easter Egg-stravaganza
- Lead and support Youth Group Activities
- Support Mission Activities
- Support Pastor and Church Committees
- Attend weekly staff meetings

Qualifications and Aptitudes

- Must embrace Christian discipline and United Methodist doctrine and theology and be mindful of social justice issues in the church and the community
- A bachelor's degree in a related field is minimum requirement. Professional Certification in Youth Ministry in the United Methodist Church is desired.
- Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth ministry within the parameters of the United Methodist Church.
- Flexibility to adapt to unexpected and changing situations.
- Must have excellent written and verbal communication skills, conflict management skills, and computer skills.
- Must possess a proven ability to work effectively with youth, diverse individuals, and teams of volunteers